

Faculty & Staff Human Sexuality Survey Data

January 19-24, 2021

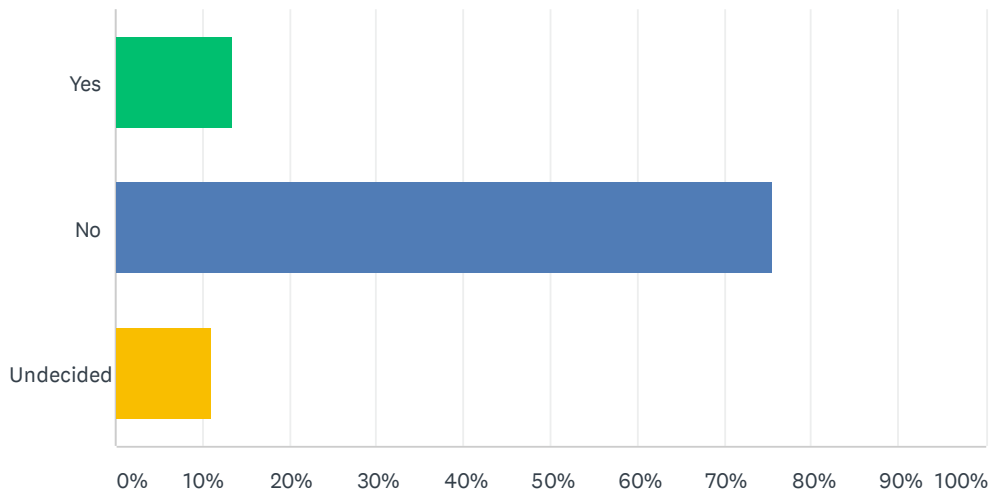
	Faculty (95% return rate; 225/236)		Staff (53% return rate; 194/367)	
Do you believe that SPU should have an employment policy that treats same-sex marriage as conduct that is prohibited for employment?	No	75%	No	68%
	Yes	13%	Yes	25%
	Undecided	11%	Undecided	08%
Does the statement on human sexuality align with your personal views regarding human sexuality?	No	60%	No	58%
	Yes	30%	Yes	37%
	Undecided	10%	Undecided	05%
Do you believe that SPU should have a statement on human sexuality to clarify what is or is not acceptable sexual behavior in a Christian life?	No	61%	No	53%
	Yes	22%	Yes	36%
	Undecided	17%	Undecided	11%

The following pages provide the full survey questions that were used for the faculty survey. The staff survey used identical questions.

The SPU Board of Trustees was provided with a copy of all the responses to the qualitative questions; they were also provided with an analysis of the qualitative data performed by a professor emerita in February 2021.

Q1 SPU’s Employee Handbook (which generally applies to faculty and staff) states in part that SPU employees are expected to refrain from “Sexually immoral behavior that is inconsistent with Biblical standards, including cohabitation and extramarital sexual activity. (See the University's Statement on Human Sexuality).” The university currently interprets this statement as prohibiting same-sex marriage. Do you believe that SPU should have an employment policy that treats same-sex marriage as conduct that is prohibited for employment?

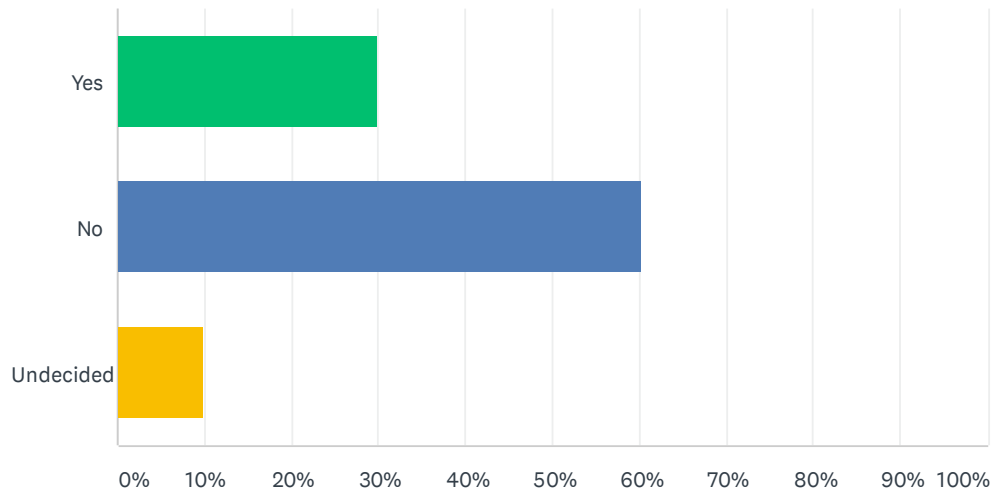
Answered: 224 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	13.39%	30
No	75.45%	169
Undecided	11.16%	25
TOTAL		224

Q2 Does the statement on human sexuality align with your personal views regarding human sexuality?

Answered: 224 Skipped: 1



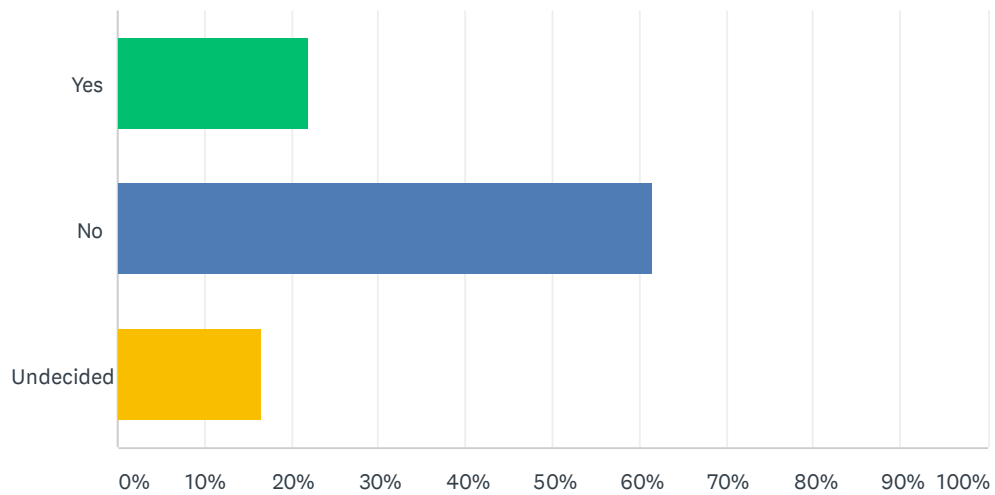
ANSWER CHOICES	RESPONSES	
Yes	29.91%	67
No	60.27%	135
Undecided	9.82%	22
TOTAL		224

Q3 If you answered “no” or “undecided” on Question 2, please identify the specific sentence(s) or portion(s) of the statement that you disagree with or are undecided about.

Answered: 146 Skipped: 79

Q4 Do you believe that SPU should have a statement on human sexuality to clarify what is or is not acceptable sexual behavior in a Christian life?

Answered: 223 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	21.97%	49
No	61.43%	137
Undecided	16.59%	37
TOTAL		223

Q5 Please comment on your thoughts regarding sexual conduct as a condition of employment.

Answered: 187 Skipped: 38

Q6 Please comment on your thoughts regarding the statement on human sexuality. Do we need one? Why or why not? What should it say/include?

Answered: 182 Skipped: 43

Q7 The Board of Trustees may be especially interested in how current policies impact the wellbeing of our students and community, as well as SPU's reputation. Please comment on how current policies impact these areas. Examples, quotes, or narratives may be especially impactful, but please try to preserve anonymity in any anecdotes you provide.

Answered: 170 Skipped: 55