

**From:** \*SPU Board of Trustees <[SPU-Board@spu.edu](mailto:SPU-Board@spu.edu)>

**Sent:** Monday, April 26, 2021 3:24 PM

**To:** Provost

**Subject:** Board of Trustees Response to Faculty



**Board of Trustees**

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The SPU Board of Trustees would like to take the opportunity to respond to the recent Faculty Vote of No Confidence. We are deeply aware of and impacted by the disappointment, pain, and anger many in our community are experiencing as a direct result of the Board's decision. We recognize that there are many who have given much of their life to this institution and feel their voice means nothing. We have also heard from others who agree with the Board's decision and yet are afraid to share this perspective. Almost all of the SPU community is sitting in discomfort or pain in this moment. The Board cherishes this institution and sincerely regrets that we appear out of touch to so many. Regrettably the existence of active litigation against the University has a significant impact on what the Board can share. The Board did not arrive at its decision quickly or lightly, and the Board is not changing the University's employment policy related to human sexuality. However, the Board will be convening with a goal of working out a process for dialogue with the community.

Respectfully,  
Cedric Davis  
*Board Chair*

**Board of Trustees**  
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