

# Employee Lifestyle Expectations

Employees of Seattle Pacific University are members of a community. All communities expect their members to uphold certain standards of behavior and contribute to the welfare of the group in specific ways. The community expectations of SPU are standards of behavior which reflect the University's commitment to providing higher education in the context of an evangelical Christian and Wesleyan heritage. Employees serve as both ambassadors of SPU to the external community and role models for students.

Therefore, as members of this academic and faith community, SPU employees are asked to make behavioral and lifestyles choices consistent with moral integrity, social consciousness, and effective Christian witness. In keeping with these expectations and to ensure a spirit of Christian community, University employees are expected to refrain from:

- Committing or advocating illegal or unethical acts of any kind.
- Sexually immoral behavior that is inconsistent with Biblical standards, including cohabitation and extramarital sexual activity. (See the University's [Statement on Human Sexuality](#)).
- Use of any alcohol and/or tobacco products on campus or at any University sponsored activity. (See the University's policy on [Alcohol, Tobacco, and Drug Use](#)).

Employees who engage in any of these activities may face disciplinary action up to and including termination of employment with the University.

August 31, 2017